

Filey and District U3A Privacy Policy

Filey and District U3A (hereafter 'the U3A') treats your privacy rights seriously. This privacy/data protection policy sets out how we will deal with your 'personal information', that is, information that could identify, or is related to the identity of, an individual.

Policy Updated September 2025

WHAT PERSONAL INFORMATION DO WE COLLECT?

When you express an interest in becoming a member of the U3A you will be asked to provide certain information. This includes:

- Name.
- Home address.
- Email address.
- Telephone number.
- Mobile Phone number
- Filey & District do not contribute to Gift Aid due to 7 year record retention for HMRC. This is a box on the new membership form.

HOW DO WE COLLECT THIS PERSONAL INFORMATION?

All the information collected is obtained directly from you. This is usually at the point of your initial registration. The information will be collected via membership forms.

The lawful basis for collecting and storing your information on the u3a central database system (Beacon) is due to the legitimate interest that the U3A has in communicating with you as a member. In order to inform you about the groups, activities and events that you can access as a member we need to store and process a certain amount of personal data.

HOW DO WE USE YOUR PERSONAL INFORMATION?

We use your personal information:

- To provide our U3A activities and services to you.
- For administration, planning and management of our U3A.
- To communicate with you about your group activities.
- To monitor, develop and improve the provision of our U3A activities.

We'll send you messages by email, other digital methods, telephone and post to advise you of U3A activities.

WHO DO WE SHARE YOUR PERSONAL INFORMATION WITH?

We may disclose information about you, including your personal information:

- Internally - to committee members and group organisers – as required to facilitate your participation in our U3A activities.
- Externally – where we use the external membership management system which is under contract to central u3a, Beacon. This is used by u3a (TAT) to verify the membership numbers.
- If we have a statutory duty to disclose it for legal and/or regulatory reasons. In this instance we will seek to obtain your written consent. Information would be shared without consent where there were serious safety concerns and it was felt to be in your or the U3As best interests to disclose information.

PHOTOGRAPHS

Photographs are classified as personal data. Where group photos are being taken members will be asked to step out of shot if they don't want to be in the photograph. Otherwise consent will be obtained from members for photos to be taken and members will be informed where the photographs are to be displayed. Should a member wish at any time to remove their consent and have their photo removed then they should contact the photographer (or failing that the Group Organiser or a Filey U3A Committee member) to advise that they no longer wish their photo to be displayed.

HOW LONG DO WE KEEP YOUR PERSONAL INFORMATION?

We need to keep your information so that we can provide our services to you. In most instances information about your membership will not be stored for longer than 12 months. The exceptions to this are instances where there may be financial, legal or insurance circumstances that require information to be held for longer whilst this is investigated or resolved. Where this is the case then the member/s will be informed as to how long the information will be held for and when it is deleted.

Also we may wish to keep group photographs for longer than 12 months as a photographic history.

HOW YOUR INFORMATION CAN BE UPDATED OR CORRECTED

To ensure the information we hold is accurate and up to date, members need to inform the U3A as to any changes to their personal information. You can do this by contacting the membership secretary at any time.

On an annual basis you will have the opportunity to update your information, as required, via the membership renewal form. Should you wish to view the information that the U3A holds on you, you can make this request by contacting the membership secretary. There may be certain circumstances where we are not able to comply with this request. This would include where the information may contain references to another individuals or for legal, investigative or security reasons. Otherwise we will usually respond within one month of the request being made.

HOW DO WE STORE YOUR PERSONAL INFORMATION?

We have in place a range of security safeguards to protect your personal information against loss or theft, as well as unauthorised access, disclosure, copying, use, or modification. Security measures include the use of cloud storage, firewalls and a management database system.

Your membership information is held on a secure external membership management system and accessed by committee members and group organisers – as appropriate.

AVAILABILITY AND CHANGES TO THIS POLICY

This policy is available on our website or paper copies can be obtained from the secretary or membership secretary. This policy may change from time to time. If we make any material changes we will make members aware of this via the newsletter and the monthly members' meetings.

CONTACT

If you have any queries about this policy, need it in an alternative format, or have any complaints about our privacy practices, please contact us via the Secretary or Membership Secretary

Policy updated: 15 September 2025 – inclusion of “written” for consent

Policy review date: 1 June 2027